Coverage for: Individual and Eligible Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to asuris.com or call 1 (888) 370-6162. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at healthcare.gov/sbc-glossary or call 1 (888) 370-6162 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$5,000 individual / \$10,000 family per calendar year.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Certain preferred and participating preventive care.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive</u> <u>services</u> at healthcare.gov/coverage/preventive-care-benefits.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$7,150 individual / \$14,300 family per calendar year.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	<u>Premiums</u> , <u>balance-billed</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket limit</u> .
Will you pay less if you use a network provider?	Yes. See asuris.com/go/Preferred or call 1 (888) 370-6162 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay the least if you use a <u>provider</u> in the preferred <u>network</u> . You will pay more if you use a <u>provider</u> in the participating <u>network</u> . You will pay the most if you use a nonparticipating <u>provider</u> , and you might receive a bill from a nonparticipating <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use a nonparticipating <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

All  $\underline{\text{coinsurance}}$  costs shown in this chart are after your  $\underline{\text{deductible}}$  has been met, if a  $\underline{\text{deductible}}$  applies.

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$15 copay / office or retail clinic visit and 30% coinsurance / visit, deductible does not apply; other services 30% coinsurance	\$15 copay / office or retail clinic visit and 30% coinsurance / visit, deductible does not apply; other services 30% coinsurance	50% <u>coinsurance</u>	Copayment applies to each preferred or participating retail clinic or office care visit only. All other services are covered at the coinsurance specified, after deductible. Acupuncture services are limited to 12 visits / year.  Spinal manipulations are limited to 10 / year.
If you visit a health care provider's office or clinic	Specialist visit	\$15 <u>copay</u> and 30% <u>coinsurance</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	\$15 <u>copay</u> and 30% <u>coinsurance</u> / visit, <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Acupuncture services and spinal manipulations are subject to \$15 copay for preferred and participating providers, coinsurance and deductible do not apply. All other services are covered at the coinsurance specified, after deductible.
	Preventive care/screening/ immunization	No charge	No charge	50% <u>coinsurance</u>	Coinsurance and deductible do not apply for childhood immunizations from nonparticipating providers. You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None
	Imaging (CT/PET scans, MRIs)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None

Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	What You Will Pay Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information	
	Generic drugs	\$10 <u>copay</u> / retail prescription \$20 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs.			Limited to a 90-day supply retail (1 <u>copay</u> per 30-day supply), 90-day supply mail order or 30-day supply of <u>specialty drugs</u> .	
	Preferred brand drugs	\$80 <u>c</u>	\$40 <u>copay</u> / retail prescription \$80 <u>copay</u> / mail order prescription No charge for self-administrable cancer chemotherapy drugs.		No charge for FDA-approved women's contraceptives prescribed by a health care <u>provider</u> and certain preventive	
If you need drugs to treat	Brand drugs	\$120 <u>c</u>	O <u>copay</u> / retail prescri <u>copay</u> / mail order pres administrable cancer o	scription	drugs and immunizations at a participating pharmacy. No charge for certain tobacco use cessation drugs	
your illness or condition More information about prescription drug coverage is available at asuris.com/go/EW/4tier.	Specialty drugs		<u>urance</u> / <u>specialty druc</u> administrable cancer d		when obtained with a prescription order at a participating pharmacy. Coverage includes compound medications at 50% coinsurance, refer to your plan for further information. You are responsible for the difference in cost between a dispensed preferred or brand-name drug and the equivalent generic drug, in addition to the copayment and/or coinsurance. For specialty drugs, the first fill is allowed at a retail pharmacy. Additional fills must be provided at a specialty pharmacy.	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% <u>coinsurance</u> for ambulatory surgery centers; 30% <u>coinsurance</u> for all others	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None	
surgery	Physician/surgeon fees	20% <u>coinsurance</u> for ambulatory surgery center physicians; 30% <u>coinsurance</u> for all others	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None	

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	30% <u>coinsurance</u> after \$300 <u>copay</u> / visit	30% <u>coinsurance</u> after \$300 <u>copay</u> / visit	30% <u>coinsurance</u> after \$300 <u>copay</u> / visit	Copayment applies to the facility charge for each visit (waived if admitted).
If you need immediate medical attention	Emergency medical transportation	30% <u>coinsurance</u>	30% <u>coinsurance</u>	30% <u>coinsurance</u>	Includes licensed ground and air ambulance providers.
	<u>Urgent care</u>		e as <mark>If you visit a hea</mark> c <mark>linic</mark> or <mark>If you have a</mark>		None
If you have a hospital	Facility fee (e.g., hospital room)	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None
stay	Physician/surgeon fees	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$15 <u>copay</u> and 30% <u>coinsurance</u> / visit; <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	\$15 <u>copay</u> and 30% <u>coinsurance</u> / visit; <u>deductible</u> does not apply; other services 30% <u>coinsurance</u>	50% <u>coinsurance</u>	Copayment applies to each preferred and participating provider outpatient office/psychotherapy visit only. All other outpatient services are covered at the coinsurance specified, after deductible.
	Inpatient services	30% <u>coinsurance</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	None
	Office visits	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Cost sharing does not apply to certain
If you are pregnant	Childbirth/delivery professional services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	<u>preventive services</u> . Depending on the type of services, a <u>copayment</u> ,
	Childbirth/delivery facility services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	coinsurance, or deductible may apply.  Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).

			What You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You pay the least)	Participating Network Provider (You pay more)	Nonparticipating Provider (You pay the most)	Limitations, Exceptions, & Other Important Information
	Home health care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 130 visits / year.
If you need help recovering or have other special health needs	Rehabilitation services	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Inpatient limited to 30 days / year. Outpatient limited to 25 visits / year. Includes physical therapy, occupational therapy and speech therapy services.
	<u>Habilitation services</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Outpatient neurodevelopment therapy limited to 25 visits / year. Includes physical therapy, occupational therapy and speech therapy services.
	Skilled nursing care	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	Limited to 60 inpatient days / year.
	<u>Durable medical</u> <u>equipment</u>	30% <u>coinsurance</u>	50% <u>coinsurance</u>	50% <u>coinsurance</u>	None
	Hospice services	30% coinsurance	50% coinsurance	50% coinsurance	Respite care limited to 14 days / lifetime.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Not covered	None
	Children's glasses	Not covered	Not covered	Not covered	None
	Children's dental check-up	Not covered	Not covered	Not covered	None

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery, except congenital anomalies
- Dental care (Adult)

- Hearing aids
- Infertility treatment
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs, except as covered under preventive care

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

• Chiropractic care

• Non-emergency care when traveling outside the U.S.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight at 1 (877) 267-2323 x61565 or cciio.cms.gov or your state insurance department. You may also contact the <u>plan</u> at 1 (888) 370-6162. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <u>Marketplace</u>. For more information about the <u>Marketplace</u>, visit healthcare.gov or call 1 (800) 318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the <u>explanation of benefits</u> you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the <u>plan</u> at 1 (888) 370-6162. You may also contact your state insurance department at 1 (800) 562-6900 or insurance.wa.gov or the U.S. Department of Labor, Employee Benefits Security Administration at 1 (866) 444-3272 or dol.gov/ebsa/healthreform.

#### Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

#### Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1 (888) 370-6162.

-----To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

## Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan</u> 's overall <u>deductible</u>	\$5,000
Specialist copayment	\$15
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800

## In this example, Peg would pay:

Cost Sharing			
Deductibles	\$5,000		
Copayments	\$0		
Coinsurance	\$2,150		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is	\$7,210		

# Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$5,000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)
Prescription drugs
Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
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## In this example, Joe would pay:

Cost Sharing				
Deductibles	\$102			
Copayments	\$1,904			
Coinsurance	\$184			
What isn't covered				
Limits or exclusions	\$255			
The total Joe would pay is	\$2,445			

## Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan</u> 's overall <u>deductible</u>	\$5,000
■ Specialist copayment	\$15
■ Hospital (facility) coinsurance	30%
Other coinsurance	30%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

## In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,581
Copayments	\$286
Coinsurance	\$17
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,884